

**Minutes of the 6<sup>th</sup> Meeting of Board of Management, University of Agricultural and Horticultural Sciences, Shivamogga held at 11.00 AM on 12<sup>th</sup> August, 2015 at Meeting hall of Hon'ble Vice-Chancellor's, UAHS, Shivamogga**

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**Members present:**

1. Dr. C. Vasudevappa, Vice-Chancellor, UAHS, Shivamogga and Chairman, Board of Management, UAHS, Shivamogga
2. The Principal Secretary, Agriculture Department, GoK and Member, Board of Management, UAHS, Shivamogga
3. The Deputy Secretary (Finance), nominated by the Principal Secretary, Finance Department, GOK and Member, Board of Management, UAHS, Shivamogga
4. Dr. T. K. Siddarama Gowda, Member, Board of Management, UAHS, Shivamogga
5. Dr. Abraham Verghese, Director, NBAIR, Hebbal, Bangalore and Member, Board of Management, UAHS, Shivamogga
6. Dr. H. L. Harish, Member, Board of Management, UAHS, Shivamogga
7. Dr. N. A. Prakash, Dean (Forestry) and Member, Board of Management, UAHS, Shivamogga.
8. Dr. M. S. Vignesh, Registrar i/c and Member-Secretary, Board of Management, UAHS, Shivamogga.

**Members who expressed their inability to attend/not present**

1. The Principal Secretary, Horticulture Department, GOK and Member, Board of Management, UAHS, Shivamogga.
2. Sri.Ashwath Narayana, MLC & Member, Board of Management, UAHS, Shivamogga

At the outset, Dr. C. Vasudevappa, Vice-Chancellor, UAHS, Shivamogga and Chairman, Board of Management, UAHS, Shivamogga extended warm welcome to all the Members for 6<sup>th</sup> Meeting of Board of Management. A brief presentation was also made about the activities and achievements of UAHS since last meeting for the information of the Hon'ble members. With the permission of the chair, the Registrar and Member-Secretary, Board of Management presented the action taken report of the 5<sup>th</sup> Meeting of BOM held on 23<sup>rd</sup> April 2015.

**PART - A**

The Vice-Chancellor and Chairman requested to confirm the Minutes of 5<sup>th</sup> Meeting of Board of Management and the Action Taken Report. The ATR was approved with following suggestions from the Hon'ble Members.

1. **Item No. 3:** Releasing of payment for the Preliminary survey work done to know the extent of land available for the new campus for UAHS at Iruvakk, Anandapura in Sagara taluk, Shivamogga.  
The action taken by the University was approved. The Principal Secretary (Agri.) suggested to go for tendering whenever the works exceed one lakh rupees.
2. **Item No. 4:** Proposal to provide a site for construction IAT office-cum-Guest House at College of Agriculture, UAHS, Shivamogga.  
Detailed deliberation was held in this issue, the Board informed the University to get permission from the Government in this regard (**Action: Registrar**).
3. **Item No. 5:** Proposal for revision of qualification prescribed for the Director of Education post at UAHS, Shivamogga.  
The Board accepted the action in this regard and also reviewed the petition given by Dr. Chinnappa, Director SC and ST Cell, UAHS, Shivamogga and suggested to maintain *status quo* with respect to qualifications and experience for Director of Education and other Officers.

The Board confirmed the Minutes of 5<sup>th</sup> Meeting of Board of Management held on 23<sup>rd</sup> April 2015 with corresponding action taken by the University.



## **PART-B**

Agenda Items for 6<sup>th</sup> Meeting of Board of Management were presented by the Registrar and Member Secretary and the following decisions were arrived at.

### **Item No. 1: Ratification of revised Redeployment of Teaching posts.**

The University administration had earlier sent a proposal to Board of Management for redeployment of teaching posts for smooth functioning of Teaching, Research and Extension activities including General Administration. Further the Board of Management has approved the proposal for redeployment of teaching posts in its 4<sup>th</sup> meeting held on 04-12-2014. Accordingly the University has issued Notification in this regard vide Notification No. UAHS(S)/R/Redeployment to Teaching, Non Teaching/166/2015-16 dated 28-4-2015 to facilitate for recruitment process. Now, the University administration has decided to incorporate some modifications for redeployment of teaching post for effective functioning of the Academic as well as Administrative activities. This issue has been discussed with the officers and decided to make slight modifications. The revised proposal for redeployment of Teachers is submitted to the Board for perusal and approval.

**After detailed deliberation, the Board approved the revised redeployment of teaching post in view of the necessity of teaching and research in different campus.**

**(Action: Registrar)**

### **Item No. 2: Providing EBL Charges to the students getting Government of India Scholarship (SC and ST Students)**

The Government of India is providing scholarship to SC and ST students admitted to various degree programmes in University of Agricultural and Horticultural Sciences, Shivamogga. This scholarship includes food and accommodation charges in the hostel. Hence, an item is placed to make provisions for EBL charges on par with other Universities as proposed. It was decided in the 9<sup>th</sup> Academic Council Meeting to provide EBL charges based on Zero mess bill concept as being followed in the University of Agricultural Sciences, Dharwad.

**The Board approved providing the EBL charges based on Zero mess bill concept as indicated in the Agenda and to implement the same from April 2015.**

**(Action: Dean Student Welfare and Registrar)**

### **Item No. 3: Strengthening of IT enabled Academic Processes, Infrastructure and Tools for effective functioning of University - permission to engage a professional consultant.**

University of Agricultural and Horticultural Science (UAHS), Shivamogga is a new University which needs well connected IT facility in all the campuses and in the head quarter for easy communication and effective management of the Education, Research, Extension system as well as Administration. Hence, to provide strategic guidance to University of Agricultural and Horticultural Science (UAHS), Shivamogga and its Constituent Colleges with regard to information technology, implementation of IT Infrastructure and enabling establishment of major academic processes through IT enabled tools; the proposed activities need to be initiated and completed in the stipulated time frame. For this a professional consultant outside the University needs to be engaged Dr. R. C. Goyal, Former Principal Scientists and Emeritus Scientist, ICAR is willing to serve as consultant. Dr. R. C. Goyal is an expert in this field as he was responsible for development of e-Learning portal, Management system for PG education, NISAGENET



maintenance etc. earlier at IASRI, ICAR. It was decided in the 9<sup>th</sup> Academic Council Meeting Dr. R.C. Goyal can be considered as Professional consultant at monthly emolument of Rs. 50,000/- for a period of only one year and other terms and conditions as applicable for contractual services will also be followed.

After detailed deliberation on the above proposal, the Board suggested to strengthen IT enabled academic process by following the E-Governance norms. However as a special case, the proposal to hire Dr. R.C. Goyal is approved, since he has hands on experience in software development and its implementation in IT enabled Agricultural Education in Academic process. The Board agreed for paying a remuneration of Rs. 50,000/- (Rupees Fifty Thousand only) per month as approved by Academic Council and to engage Dr. R.C. Goyal on contract for a period of one year.

(Action: Director of Education, Comptroller and Registrar).

**Item No. 4: Group Insurance Scheme to students of the University.**

Students pursuing different degree and diploma programmes need to be covered under LIC Group Insurance scheme. Group Insurance system is required in the University to meet out unforeseen contingencies leading to death. University is not having any financial provision to compensate such fatal incidences among student fraternity. In some of such instances, the University administration has experienced agonizing situations. As a result, in one of the officers meeting, the decision was taken (proceedings of the officers meeting dated: 09-07-2015) to submit the proposal to the esteemed Board of Management regarding the introduction of Group Insurance system to student fraternity of UAHS, Shivamogga. The University has already introduced Group Health Insurance system to take care of health, injury and accidents of students to the tune of maximum Rs. 25,000/- (Twenty Five Thousand Only). It is proved extremely useful to economically weaker section of student community. On similar line Group Insurance system is proposed as student welfare measure through LIC of India Policy.

The Board approved the introduction of LIC Group Insurance Scheme to the students for Rs. 3 Lakhs coverage. However, the Board also recommended to see the possibility of Rs. 5 Lakhs Insurance coverage under the revised LIC scheme developed for students pursuing professional and degree courses (Circular No. 1230 dated 06-11-2012 of LIC of India).

(Action: Dean Student Welfare, Comptroller and Registrar)

**Item No. 5: Guidelines for incurring Expenditure Under SCSP /TSP Scheme in UAHS, Shivamogga.**

As per the Government of Karnataka policy, 24.1% of the plan budget contingencies has to be earmarked for the welfare of SC & ST students and staff (17.15% for SCSP and 6.95% for TSP) in UAHS, Shivamogga. Out of 1187 students, there are 166 SC and 49 ST students (Total 215). Out of 159 teaching faculty 56 belong to SC and 23 to ST (Total 79) and out of 237 non-teaching staff there are 33 SC and 2 ST staff members (Total 35). For the welfare of the above said staff and students, 24.1% of the UAHS plan grants (contingency grant) is earmarked during 2015-16. Hence, to incur the expenditure, there is need to have guidelines.

The Board approved the above proposal and the Principal Secretary (Agri.) suggested to seek financial grant from the Department of Social Welfare, GOK for constructing hostels for SC and ST students and initiating specific skill development programmes in the proposed new campus. The proposal in this regard should be prepared and submitted to the Department of Social Welfare.

(Action: Estate Officer and Registrar)



**Item No. 6: Institution of Best Teacher Award at UAHS, Shivamogga – Guidelines**

All other Agricultural Universities are giving the awards to the Best teachers to recognize and motivate the teachers in the University. In this regard, it is necessary that the University of Agricultural and Horticultural Sciences, Shivamogga has to recognize the services of teachers in the colleges. Hence, it is proposed to recognize the teachers for Best Teachers Award during the ensuing convocation. For this purpose, an approval may be given for giving a memento and a certificate (worth approximately Rs. 5,000/-) to the awardees. The guidelines and score card have been prepared by a committee constituted for this purpose. It is proposed to give two awards every year. The University level committee reserves the right not to award any teacher / scientist if there are no deserving candidates.

1.	Vice-Chancellor, UAHS, Shivamogga.	Chairman
2.	Director of Education, UAHS, Shivamogga.	Member
3.	Dean (Forestry), College of Forestry, Ponnampet	Member
4.	Director of Agriculture, GOK, Bengaluru / his nominee not less than the cadre of JDA	Member
5.	Director of ICAR Institute, Bengaluru (PDBC / NIAN / Zonal Co-ordinator) on rotation basis / his nominee not less than the cadre of Principal scientist	Member
6.	Dean (PGS), UAHS, Shivamogga	Member Convener

**The Board approved the above proposal.**

**[Action: Director of Education and Dean (PGS)]**

**Item No. 7: Institution of Best Researcher Award and Best Farm Superintendent award at UAHS, Shivamogga**

All other Agricultural Universities are giving the awards to the Best Researcher and Best Farm Superintendent to recognize and to motivate the other scientists. In this regard, it is necessary that the UAHS, Shivamogga also should recognize the services of scientists in their respective fields. Hence, it is proposed to award the Best Researcher and the Best Farm Superintendent during every year. For this purpose, an approval may be given for giving a memento and a certificate (worth approximately Rs. 5,000/-) to the awardees. The guidelines and score card of the parent University (UAS, Bengaluru) for Best Researcher and Best Farm Superintendent are proposed for adopting in UAHS, Shivamogga also. The University level committee reserves the right not to award any teacher / scientist if there are no deserving candidates. The Academic Council suggested to constitute a following committee for selection.

1.	Vice-Chancellor, UAHS, Shivamogga.	Chairman
2.	Director of Education, UAHS, Shivamogga.	Member
3.	Dean (Agri.), COA, Shivamogga	Member
4.	Director of Agriculture, GOK, Bengaluru / his nominee not less than the cadre of JDA	Member
5.	Director of ICAR Institute, Bengaluru (PDBC / NIAN / Zonal Co-ordinator) on rotation basis / his nominee not less than the cadre of Principal scientist	Member
6.	Director of Research, UAHS, Shivamogga	Member Convener

**The Board approved the above proposal.**

**(Action: Director of Research)**



**Item No. 8: Institutions of Best Extension Scientist Award at UAHS, Shivamogga**

Agricultural Universities are giving the awards to the Best Extension Scientist to give recognition and to motivate the extension workers in KVK's, EEU's and scientists /teachers. In this regard, it is necessary that the UAHS, Shivamogga has to recognize the services of extension workers in their respective fields. Hence, it is proposed to award the Best Extension Scientist every year. For this purpose, approval may be given for giving a memento and a certificate (worth approximately Rs. 5,000/-) to the awardees. The guidelines, score card and application for Best Extension Scientist are prepared. The University level committee reserves the right not to award any teacher / scientist if there are no deserving candidates. The Academic Council suggested to constitute a following committee for selection.

1.	Vice-Chancellor, UAHS, Shivamogga.	Chairman
2.	Director of Education, UAHS, Shivamogga.	Member
3.	Director of Research, UAHS, Shivamogga	Member
4.	Director of Agriculture, GOK, Bengaluru / his nominee not less than the cadre of JDA	Member
5.	Director of ICAR Institute, Bengaluru (PDBC / NIAN / Zonal Co-ordinator) on rotation basis / his nominee not less than the cadre of Principal scientist	Member
6.	Director of Extension, UAHS, Shivamogga.	Member Convener

**The Board approved the above proposal.**

**(Action: Director of Extension)**

**Item No. 9: Institution of Best Service Personnel award at UAHS, Shivamogga**

Agricultural Universities are giving awards to the Best Service Personnel to recognize and to motivate the service personnel in different cadres. In this regard, it is necessary that the UAHS, Shivamogga also should recognize the services of service personnel's in their respective fields every year. For this purpose, an approval may be given for giving a memento and a certificate (approximately Rs. 5,000/-) to the awardees (One award to A / B / C cadre and another for D Group cadre). The score card and application prepared by referring the parent University (UAS, Bengaluru) are proposed for adopting in UAHS, Shivamogga. The University level committee reserves the right not to extend the award to service personnel if there are no deserving candidates.

The Academic Council suggested to constitute a following committee for selection.

1.	Vice-Chancellor, UAHS, Shivamogga.	Chairman
2.	Director of Education, UAHS, Shivamogga.	Member
3.	Director of Research, UAHS, Shivamogga	Member
4.	Director of Extension, UAHS, Shivamogga.	Member
5.	Estate Officer, UAHS, Shivamogga.	Member
6.	Comptroller, UAHS, Shivamogga.	Member
7.	Registrar, UAHS, Shivamogga.	Member convener

**The Board approved the above proposal.**

**(Action: Registrar)**



**Item No. 10: Formats of Certificate for Award of Merit (Gold Medal) for various UG and PG degree Programmes.**

**UG gold medal:** As per the Academic regulations of UAHS, Shivamogga, the University has to award a Gold Medal along with a Certificate of Merit during the time of convocation to one student in each degree programme of each college securing the highest Overall Grade Point Average (OGPA).

**PG Gold Medal:** As per the Academic Regulations of UAHS, Shivamogga, the University has to award a gold medal for each major subject at Masters and Ph.D. level to the student securing highest OGPA in the concerned subjects together with a certificate of merit.

The formats have been developed in line with parent University for approval.

**The Board approved the above proposal.**

**(Action: Director of Education and Registrar)**

**Item No. 11: Approval of the formats of Convocation certificate for Under Graduate, Master and Doctoral Degree students.**

After formation of new University from April 2013 it is the responsibility of University of Agricultural and Horticultural Sciences, Shivamogga to issue the Convocation certificate to the outgoing Under Graduate and Post Graduate students (M.Sc. and Ph.D.). The formats have been developed in line with the parent University for approval.

**The Board approved the above proposal.**

**(Action: Director of Education and Registrar)**

**Item No. 12: To engage a proficient technical person temporarily at Comptroller's office from K2 Consulting, Bangalore, for training on implementation of Fund Based Accounting System (FBAS).**

In accordance with the Act (38-2012) of University of Agricultural and Horticultural Sciences, Shivamogga, for adoption of double entry system in the University from the present single entry system, M/s K2 Consulting, Bengaluru, was entrusted to develop and establish Software/Hardware systems regarding Fund Based Accounting System (FBAS) and Double Entry System. Accordingly this task was completed successfully and started functioning on full-fledged basis from 01.04.2015.

According to the agreement, the agency is offering above services for a period of 3 months from 01.05.2015 to watch on trial and error basis for successful implementation of system.

The present supervisory staff are not so well versed with the technology and also in view of the fact that no adequate regular staff are available to seek training within the following period, it is proposed to engage one proficient technical person from the agency itself with a remuneration of Rs. 68,400/- per month for over a period of 12 months w.e.f. 01.08.2015 to 31.07.2016. He will be imparting training to the supervisory staff within this period, for gaining knowledge of the system and successful implementation of the same there afterwards.

**After a detailed discussion, the Board approved the above proposal and decided to fix maximum period of training for three months instead of one year.**

**(Action: Comptroller)**



**Item No. 13: Reimbursement of Medical treatment bill of Mr. Nagappa Kerur, father of Mr. Prakash Kerur, Subject Matter Specialist, KVK, Hiriya.**

The medical treatment for major malady of dependent, Father of Mr. Prakash Kerur, Assistant Professor (SMS), working at Krishi Vigyana Kendra, Hiriya, is preferred for reimbursement of treatment charges to the extent of Rs. 4,23,636/-. The Medical treatment is taken at Dr. Joshi's Cancer Centre, near Mahasul Bhavan, Sangali Road, Miraj, Maharashtra State, where the patient's domicile is located. The treatment is received during November/December-2014, January/March-2015, on two occasions. The said hospital is recognized by University of Agricultural and Horticultural Sciences, Shivamogga, vide Notification No. UAHS(S)/R/Hos.Recog./396/2015-16, Dtd: 21.05.2015, i.e at later date of actual medical treatment taken.

**The Board approved the above proposal.**

**(Action: Comptroller)**

**Item No. 14:**

**Providing Electrification to Departmental Block at College of Agriculture, Shivamogga.**

The Civil portion of the departmental block was tendered and is nearing completion. Now it is very much necessary to provide electrification to department block as it was not planned in the Civil tender. The work will be taken-up at an estimated cost of Rs. 26 lakhs by following e-tendering process.

**The Board approved the above proposal.**

**(Action: Comptroller and Estate Officer)**

**Item No. 15: Construction of canteen building at College of Horticulture, Hiriya and College of Horticulture, Mudigere**

The College campuses have been developed with Administrative Unit, Laboratories, Classrooms, Field Assistant units, etc., Where teaching and non-teaching staffs, students, farm labours etc, are working in the campus for whom the refreshment place is required. The facility will be created at an estimated cost of Rs. 12.50 lakhs each through e-tendering process.

**The Board approved the above proposal.**

**(Action: Comptroller and Estate Officer)**

**Item No. 16: Financial sanction for stalls and allied works of Krishi Mela, 2015 at UAHS, Shivamogga.**

The UAHS Shivamogga has planned to organize the 4 days Krishimela at UAHS campus during the first week of October.

The Krishimela exhibition and other programmes will be organized in the sports ground at College of Agriculture, Navile, Shivamogga for the consecutive 3<sup>rd</sup> year and it will be for 4 days.

Provision is made for exhibition stall, High-tech stall, Food Court, Seminars etc. A budget of Rs. 25 lakhs is provided and work will be executed through e-tendering process.

**The Board approved the above proposal.**

**(Action: Estate Officer, Comptroller and Director of Extension)**



**Item No. 17: Providing water proofing work to the roof of office building at AHRS, Sringeri.**

The UHS, Bagalkot has handed over the Office and Lab building with Ground Floor and First Floor units at AHRS, Sringeri, UAHS Shivamogga.

This building was provided with flat RCC roof as the AHRS, Sringeri is in the Malnad area where maximum rain fall occurs in the monsoon period. The work will be taken up at an estimated cost of Rs. 18.5 lakhs by following e-tendering process.

**The Board approved the above proposal.**

**(Action: Comptroller and Estate Officer)**

**Item No. 18: Appointment on compassionate ground in respect of Smt. N.G. Veena Sugur, W/o Dr. Manjunath Sugur, Subject Matter Specialist (Animal Science), KVK, Mudigere.**

Dr. Manjunath Sugur now presently residing at "Shivasadana, 4<sup>th</sup> cross, left side, Jail Road, Hosamane Extension, Shivamogga Town and was formerly working as Subject Matter Specialist (Animal Science) at KVK, Konehally, Tiptur, he received head injury by suddenly falling down on the road side while coming to the office on 08-11-2012. He was hospitalized at Fortis Hospital, Bengaluru and further at NIMHANS, Bengaluru and also examined by Medical Board, Meghan Hospital at Shivamogga and doctors have certified that he is suffering from "Post Traumatic Head Injury Sequel with permanent locomotor and cognitive disability which amounts to 90% disability". He has been transferred to KVK, Mudigere, while under disabled condition. His wife Smt. N.G. Veena Sugur had submitted a request on 27-08-2014 for an appointment on compassionate ground at UAHS, Shivamogga due to permanent disability of her husband and unable to do the work / normal duties at this University. Her request was placed before the Board of Management of the University in its 3<sup>rd</sup> meeting and Board of Management has passed the resolution (Item 16, Board of Management Meeting dated: 04-12-2014) to appoint Mrs. Veena Sugur on compassionate ground. Dr. Manjunath Sugur also submitted the request to take voluntary retirement for the post held by him in the University. Further, a committee of five members has been constituted to interview Dr. Manjunath Sugur's conditions at his residence. As per the proceedings of the committee dated: 09-03-2015 the condition of Dr. Sugur is very uncertain and unable to recover in near future. Mrs. Veena Sugur W/o Manjunath Sugur wrote a letter of resignation on behalf of her husband and took the left hand impression of Dr. Manjunath Sugur before the committee as he is unable to sign. In support of this she took the signature of his parents and in laws on the letter and handed over the letter to committee members. The report is submitted in compliance with Registrar's Note dated: 05-03-2015.

After that, clarification from Government has been sought and obtained that "if the KCSRs Rules 1996 regarding the appointment of eligible candidates on compassionate grounds has been adopted in our University, University may take its own decision in appointing Mrs. Veena Sugur to a suitable posts under conditions laid down vide rule No. 3A of compassionate ground appointment of KCSRs 1996". Hence this proposal.

**The Board approved the above proposal and recommended to follow the compassionate appointment norms / guidelines of KCSR's 1996 and as amended on 30-04-2014, ಸಂಖ್ಯೆ: ಆಸುಇ 46 ಸೇತನೇ 2012. In this regard Board also decided to adopt the Norms and Guidelines of KCSRs 1996 and as amended on 30-04-2014 for considering the appointment on compassionate ground to the dependent of Government servant who is medically disable to the tune of 90% to formalize appointment of Smt. N.G. Veena Sugur.**

**(Action: Registrar)**



**Item No. 19: Adoption of World Bank Procurement procedure under Sujala-III Watershed Project.**

The University of Agricultural and Horticultural Sciences has been sanctioned a project entitled "Support for improved integration in rainfed areas in Chikkamagalor district" under Sujala-III (Ab/Ac No. 749901) by Watershed Development Department, Government of Karnataka which is funded by the World Bank. For the implementation of this project, the Watershed Development Department had sent guidelines to the University for the purchase of laboratory/field equipments by following World Bank procurement procedures.

**The Board approved the above proposal.**

**(Action: Director of Research and Comptroller)**

**Item No. 20: Financial sanction for establishment of Micronutrients laboratory at KVK, Shivamogga**

KVK, Shivamogga is having soil testing laboratory with facilities to analyze soil, water and plant / manure samples for parameters like pH, electrical conductivity, organic carbon, available nitrogen, phosphorus, potassium, sulphur and exchangeable calcium and magnesium. But, micronutrient like zinc, copper, manganese and iron are also essential for plants and needs to be analyzed.

Micronutrient analysis facility does not exist in any of the KVK's in the University. Hence, there is a need to establish micronutrient analysis facility to meet the needs of the farmers of the district. For this purpose the KSDA (under ATMA Grants) has sanctioned Rs. 15 Lakhs.

**The Board approved the above proposal with a recommendation to go for E-tendering since the estimated cost exceeds Rs. 10 Lakhs.**

**(Action: Director of Extension and Comptroller)**

**Item No. 21: Promotion of Field / Laboratory Assistants.**

As per Cadre and Recruitment regulations of Service Personnel of University of Agricultural and Horticultural Sciences, Shivamogga, this office had submitted a proposal to the Board of Management for approval of promotion opportunities to Field Assistant/Laboratory Assistant those who have completed eligibility criteria like qualifications and experience etc. After recommendations of the Screening committee the list of eligible candidates for promotion to the next higher cadre to the existing vacancy post is prepared. The Board has approved the same proposal on its 4<sup>th</sup> Board of Management meeting held on 12-03-2015 under Item No.2 and recommended to the Government for sanction of posts to provide Promotions to the eligible candidates. The University employees who are under promotion are requesting the University Authority to provide the promotion opportunity within available existing vacancy. Now the vacancy posts are available and this University can provide the promotion to the eligible candidates as recommended by the Screening committee.

**The Board suggested that the above proposal may be placed in the next Board of Management meeting for taking a decision.**

**(Action: Registrar)**

**Item No. 22: Continuation of services of Mr. Gopikrishna, Executive Engineer , who is on deputation from University of Agricultural Sciences, Bengaluru to UAHS, Shivamogga.**

The Services of Mr. Gopi Krishna, Executive Engineer, Estate Branch, University of Agricultural Sciences, Bangalore, was spared to our newly formed University of Agricultural and Horticultural Sciences, Shivamogga, on deputation, as there was severe dearth of experienced Executive Engineer to establish the Estate Branch.



Accordingly, the services of Mr. Gopi Krishna, was spared to University of Agricultural and Horticultural Sciences, Shivamogga on deputation for the period from 27<sup>th</sup> March 2013 to 26<sup>th</sup> June 2015, from the University of Agricultural Sciences, Bengaluru.

As many of the major civil works that are e-tendered are under progress besides ongoing construction works, further extension of deputation period has become inevitable and the University requested for the extension of deputation for two years. The Board of Management, University of Agricultural Sciences, Bengaluru, in its meeting dated 18<sup>th</sup> June 2015 decided to extend the deputation for one year, but the decision was kept in abeyance.

Meanwhile, it is proposed that the services of Mr. Gopi Krishna may be continued in anticipation of the extension of deputation period from University of Agricultural Sciences, Bengaluru. His extension of services is essential in the wake of acquisition of new land at Iruvakki as per Government order, where many development works are to be initiated. The services of Mr. Gopi Krishna are continued as per the advice of the Government of Karnataka.

**After detailed deliberations, the Board approved the continuation of the services of Mr. Gopi Krishna, Executive Engineer in anticipation of the extension of deputation period from the University of Agricultural Sciences, Bengaluru and agreed to facilitate regularization of his deputation to UAHS, Shivamogga.**

**(Action: Registrar)**

**Item No. 23: Non compliance of University orders by Mr. M. Narayanaswamy, Associate Professor, Agricultural and Horticultural Research Station, Sringeri.**

Mr. M. Narayanaswamy, Associate Professor was transferred on 20-06-2014 from College of Horticulture, Mudigere to ZAHRS Brahmavar during general transfers. Subsequently, modified order was issued on his request and transferred the incumbent to Agricultural and Horticultural Research Station, Sringeri on 23-07-2014. The official has reported thereon. Meanwhile, the Dean (Hort.) College of Horticulture, Mudigere has complained the non compliance of the orders of handing over the charges of his post at Mudigere even after relieving and still not handed over the charge. It is also found that he has not vacated the quarters as per HAC regulations.

In the light of the above facts, the Hon'ble Vice-Chancellor directed to form a committee in this regard and to submit a report. Accordingly, the committee constituted and conducted a meeting on 05-08-2015. The report was submitted to Hon'ble Vice-Chancellor, UAHS, Shivamogga.

After detailed discussions and in view of the legal opinion, the Board decided to permit the incumbent to continue to stay in the quarters without penal interest until further orders. The Board considered it necessary to advice Mr. M. Narayanaswamy to abide by UAHS norms Rules and Regulations befitting the stature of an academician. He should handover the complete charge of the post of Associate Professor, Department of Crop Improvement and Bio Technology and the RKVY project as per the University orders. It was also decided to take an undertaking from him in this regard so that he will abide by Rules and Regulations of the University and not to repeat such mistakes in future. If Dr. Narayana Swamy does not comply to the instruction of the University, the Hon'ble Vice Chancellor, UAHS, Shivamogga is authorized to initiate appropriate action as per University Rules and Guidelines.

**(Action: Director of Research and Registrar).**

*M. Ganeshaiah*  
Registrar  
Registrar

University of Agricultural